



THE STARS WILL BE ARRIVING IN DALLAS!!



Team,

I wanted to inform you that we will be having a 2010 Awards Presentation and Dinner for the Top Performing Store and District Managers! These Managers have demonstrated leadership and commitment while increasing positive consistent results and reducing variation! Their teams Delivered the Mail consistently and were able to solve all opportunities presented to them- that is TEAMWORK!

The recognition will take place in Dallas Texas at Heartland's Corp office! The attendees will be introduced to the entire office staff and given a tour of the facility. They will be taken to the Top of Las Colinas at La Cima Club, an exclusive club, for an exclusive group of winners! The following morning we will have a Breakfast Awards Presentation at the Corp office. We are excited to bring our Top Performers to Heartland Corp office to show our appreciation for all the efforts in Every Store, Every Guest, Every Day!

The communication below was sent out to all the Award Winners (winners are in the grids below) as an invite to Dallas for the Awards Presentation and Dinner! We will provide travel arrangements and lodging accommodations for all invited attendees. It is exciting to recognize and appreciate the front line of our stores, the representatives of Heartland! Please join in congratulating these Top Store Managers and District Managers on their great success in 2010!!

Who will be our Top Performers in 2011??

2010 Winners

District Managers		
Division	First Place	At Large
East	Pat Wieland	
West	Steve Britton	Jerry Bonnet
Central	Michael SanAgustin	
Northwest	Andy Maculanlan	Steve Ciolli

Store Managers				
Division	First Place	Second Place	At Large	At Large
East	Mike Coyne	Ryan Findlay		
West	Adam Ybarra	Richard Soto	TJ Ratliff	David Allen
Central	Jason Johnson	Jordan Darby		
Northwest	Adam Minnick	Justin Bartley		